

The Group Executive Committee (GEC)

The Executive Directors are responsible for implementing and achieving the strategy through the day-to-day running of the business. They are supported by a team of Executives on the Group Executive Committee.

There have been a number of promotions into the Group Executive Committee during July 2022, Graeme Clark joins the team as Group Commercial Director and Steven Hill joins as Finance Director.



Sat Hanspal
Group Purchasing
Director

Sat joined Memory Lane Cakes Limited in 1998 as a packaging buyer. Memory Lane was subsequently acquired by Finsbury Food Group and Sat progressed to his current position. After studying Chemical Engineering, Sat started his career with Cima Foods as a process controller. He moved to the purchasing side of the business looking after juice procurement and logistics. Cima was acquired by Princes Foods and during his 15 years with the Company, Sat progressed to Senior Buyer, before his move to Memory Lane.



Jackie Kent
Group Human
Resources Director

Jackie joined Finsbury Food Group in 2015. She has over 22 years' experience in the food manufacturing sector. Before joining Finsbury, she was HR Director at Burton's Biscuit Company for a number of years and also worked in the meat processing sector. Her early roles were operational and HR positions within Rank Hovis McDougall, having completed their graduate programme. Jackie holds a BA Hons degree from the University of Leeds and a Diploma in Personnel Management as well as qualifications in occupational testing, coaching and mentoring.



Ian Chree
Group Efficiency
Improvement
Director

Ian joined Finsbury Food Group in 2005. He now has 25 years' experience in the food industry as well as over 21 years' experience in process control in non-food manufacturing. Ian's first role in food was in engineering and operations for a prepared vegetable business, before moving to chilled high-care food manufacturing with Food Partners, where he was Managing Director.



Frances Swallow
Group Technical
Director

Frances joined Finsbury Food Group in October 2009. She has worked in the food industry for over 31 years, 21 of them at Technical Executive or Director level. Previous positions include senior roles at Greencore, Fresh-Pak, Geest Prepared Foods and United Biscuits in a range of operational, technical, manufacturing and engineering roles.



Simon Staddon
Group Business
Development
Director

Simon joined Finsbury Food Group in 2005 as Managing Director of the Nicholas and Harris speciality bread business. Before this he was a Commercial Director at Greencore. This followed a long career at Unigate, having joined after graduating from Manchester University with a degree in Management Sciences. He held many roles within the St.Ivel division, including Sales Director. Simon has been Managing Director of Finsbury's bread business for the last five years before recently moving into the Business Development role.

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**Lucy Wills**Group Operations
Director

Lucy joined Finsbury Food Group in 2011. She has over 20 years' experience in the food manufacturing sector. Prior to joining Finsbury Lucy headed up Senoble UK's chilled desserts multi-site operation. Earlier career experience was within the sandwich manufacturing sector with Food Partners, where she held a range of supply chain and operational roles.

**Jon Cooper**Operations Director
Bread and Morning
Goods

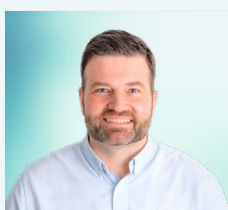
Jon joined Finsbury Food Group in 2015 and led Fletchers Bakery for the first five years. Jon has 22 years' experience in Operations and Engineering management roles. Jon started his career as a Manufacturing Engineer in the Automotive industry but moved into the high-volume bakery sector in 2002. Past senior roles outside of Finsbury Food Group include General Manager at New York Bagel and Dual Site Director for Hovis.

**Mathew Baxter**Group Supply
Chain Director

Mathew joined Finsbury Food Group in 2019. Mathew has over 26 years' supply chain experience in both retail and as a supplier. Mathew also has extensive international experience with Kerry and RB having worked in the EU, South East Asia and North America for a number of years.

**Dan Bowles**Group Health, Safety,
Environment and
Risk Director

Dan joined Finsbury Food Group in 2017. He has 20 years' experience in Health, Safety and Environmental roles in a number of industries including civil engineering, process engineering and food and drink. Dan holds a BSc Hons degree in Health, Safety and Environmental management. He is a Chartered Member of the Institute of Occupational Health and Safety (IOSH) and Practitioner Member of the Institute of Environmental Management and Assessment (IEMA).

**Graeme Clark**Group Commercial
Director

Graeme joined Finsbury Food Group in 2006. He has over 20 years' commercial experience in the bakery industry and has been Commercial Director of the cake business for the last six years. Graeme has recently moved to the new role of Group Commercial Director. After graduating university with a BA in Marketing he spent the first three years of his career in the textile industry. Following that Graeme joined Enterprise Foods and was Head of Commercial for California Cake Company when the bakery was acquired by Finsbury Food Group in 2006.

**Steve Hill**

Finance Director

Steve joined Finsbury Food Group in 2017, initially as Finance Director for the cake business and subsequently as Finance Director for the UK business. Prior to that Steve spent 12 years at Mondelez International and Cadbury, working in a variety of finance roles across their businesses in the UK, so has significant experience in FMCG and food manufacturing.